

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2010, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 27 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	282	9.65	14.36	8.24
CASHIER-CHECKER	393	8.91	10.44	7.77
CUSTOMER SERVICE ASST	39	9.81	10.71	8.80
OFFICE CASHIER	15	9.71	11.81	8.38
DESK CLERK	51	10.65	12.30	10.30
NF - 2				
HEAD SALES PERSON	25	14.20	14.72	12.00
SECRETARY	47	14.14	17.09	10.00
ACCOUNTING TECHNICIAN	19	14.55	17.51	11.93
NF - 3				
DEPARTMENT MANAGER	76	13.55	15.19	12.60
EXECUTIVE SECRETARY	1818.36	19.04	16.97	

WAGE AREA : #026 Cumberland, ME
ORDER DATE: May 10, 2010
SURVEY : #025/024-56